

119TH CONGRESS
1ST SESSION

S. _____

To nullify certain Executive orders relating to exclusions from Federal labor-management relations programs, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Mr. WARNER introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To nullify certain Executive orders relating to exclusions from Federal labor-management relations programs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Protect America’s
5 Workforce Act”.

6 **SEC. 2. NULLIFICATION OF EXECUTIVE ORDERS RELATING**
7 **TO EXCLUSIONS FROM FEDERAL LABOR-MAN-**
8 **AGEMENT RELATIONS PROGRAMS.**

9 Executive Order 14251 (90 Fed. Reg. 14553; relat-
10 ing to exclusions from Federal labor-management rela-

1 tions programs) and Executive Order 14343 (90 Fed.
2 Reg. 42683; relating to further exclusions from the Fed-
3 eral labor-management relations program) shall have no
4 force or effect, and no Federal funds may be obligated
5 or expended to carry out either such Executive order.

6 **SEC. 3. COLLECTIVE BARGAINING AGREEMENTS.**

7 Any collective bargaining agreement in effect as of
8 March 26, 2025, between any agency in the executive
9 branch of the Federal Government and any labor organi-
10 zation that is an exclusive representative of Federal em-
11 ployees shall have full force and effect through the stated
12 term of the applicable agreement.